

October 26, 2012

To whom it may concern,

I have worked with Blair Henry in Botswana for the last 15 months. During this period, Blair has been the WUSC Advisor based at the Ngamiland Council of Non-Governmental Organizations (NCONGO) – both NCONGO and WUSC are partnered with FHI 360 for implementation of Maatla, a USAID-funded civil society strengthening project led by FHI 360.

Blair has been working directly with NCONGO to strengthen their capacity as an organization, as well as the individuals within it, so that it is now a well-known and well-respected organization within the district and at a national level. Blair has also engaged and managed partners from within and outside the project to support NCONGO, such as the US Peace Corps for the placement of volunteers, as well as the private sector. This has been critical to the long-term viability of NCONGO beyond the life of the project.

Blair has been a pro-active member of the project team throughout the period I have worked with him. He is very active and energetic in meetings, often bringing new ideas and innovation to the table, and ensuring partners are accountable for their deliverables. Blair interacts easily with people from all levels – from volunteers in grassroots organizations based in the remote areas of the country, to Government officials, to the US Ambassador.

Based on my experience of working with Blair, I believe that he would make a valuable addition to a development organization, and particularly recommend his skills in capacity building, leadership coaching, and partnership management.

Yours sincerely,



Alison Cooke
Program Director, Maatla Project, FHI 360 Botswana